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T\$=!V#44=8!S:%4'
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")*+,\$()-)%**"

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3%S'!H%44:&*8!?'4G5#
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B'>\$#&!C5#;'>58!9:'&%

C%&%?!<=2#4?,/0!!!!!! L2'D#44#!R'>S#=
+9%#\$!D=!F'45!F6:5\$!&/

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B6>:25:'&!R%G4:%!9:'&%

1'>:'5:%&2!%&!N6#9#,,/0 N>:25'&!X#'*4#

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CG&>:2#!125'5#!+,-,A/0 B'>\$#&!C5#;'>5

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'&F(*6-\$1&*-%6#&61M*6"\$7*(0\$*('\$:64\$&#*6"-&"2\$1#*-%*)\$%
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)-ASL*)-6\$.)-()'*&\$7#*((&-&\$-(0&(0&>&6. L6*6-6"\$.:67&#H
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P0*\$L*F&7\$F6>L6'&A\$)\$L)"*6-\$L#6W&F(\$)\$-)\$AA&-A\$9
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&..&F('Z*(0'&>*Y'(*:&A\$.:("(&-&'\$)%)*-'(\$0&0#6>)(*F\$A&'F&-A*-%
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)-A\$'&)#F0\$.6#)\$\$.#&&A6>*(2\$7*(0\$.:("(&&'\$&)&F0*-%\$6'(\$)-A\$(0&
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-6(0*-%>&>6#*=&A2\$9\$')#(&A\$L:9*)#L&%%*)(&A\$>)W6#'\$&M&-(\$0\$
F06#A'\$7*(0\$(0&&-(*6-\$6.W"('\$&((*-%\$)\$F):>-%\$)(>6'L0#&\$
#&F&*M*-%\$>)-9\$F6>L:*>&%2\$9\$0&A&)\$(\$6F6>L6)\$L*&F*(0\$(0&
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:)-A*-%\$6-\$0&\$&,&(-*6-\$6.\$0&\$F06#A'(\$6\$."#(0&#F#&)(&\$0)(\$7*('.:
)-A\$A#&)>9\$.&&.*P0&(76\$&'F(*6-\$)#8)#>6-*F)::9\$'*>*:)#\$1"(\$
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(0&F0)#F(&#\$7&&6"#&:M&'\$(0#6"%0&:&M&)\$1)#9(6\$7):46"(\$
6-(6\$)\$A&F6'('A&(6\$%&(\$7)9\$.#69&'(..9\$&-M*#6-&-(*-'A&\$6
(4&)\$1#&)(0\$)-A\$(0&#&(\$6.\$)\$"-&'&((*-6M&#&)\$1&)"(*.:
(#6L*F)1&)F0#P0&7)(&#\$%:*'(&-'\$7)#6#)-%&'\$)-A\$L"#L:&'2\$7*(0\$(0&
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M&:M&(9\$(&:(#6&F0)#)F(8&&-.*-A' (0&>:&.: A)9A#&)>*-%\$)-
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8&#F90"#"(`-*M&#*(9F0&>&)-A D)#*)(*6-'*')""%-&A(6 &M	
.#&'0>)-\$F6>L6'*(6-\$('A&-(\$1&F)""&\$*(\$(&)F0&'\$(0&\$F6>L6'C\$(6
&;L)-A -A A&M&:6D&#*#&:6A9\$*6#A)AAM)#*&(9\$)-A*M&#*(9\$
(6\$(@*#*&F&\$70*#&&L'(0&\$.*'(&-&&-%)%&A0&&\$(0&>&\$*F0&&#."":
>&:6A9*- (0&4&96./ N:)(8)W6#0)(0)') 7):=(Y*4&\$.&&:H\$P0&##&\$)#&
.*(.&&-M)#*)(*6-\$0)(\$"#\$)M)#*&(9\$6.\$(&F0-*'"&'2\$*-F:"A*-%\$*-M&#*6
#&(#6%#)A&2\$F)-6(798A*L:)F&>&-(2\$A*->-"(*6-2\$)"%>&-()(*6-2\$
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1""+, 2"3)+470*F0*\$M	\$A&)#\$(6\$>&H\$P0&##&\$7)'\$)F&-&\$*-\$(0&\$>6
70&#&(0&4*-AY0&)#(&A\$X-%:*'0\$(&)F0)8#62\$&-F6"#)%&A\$0*\$
'("A&-(2\$P6AA2\$(6\$')-A"\$L\$*-\$.#6-(\$5:\$0\$)A\$U'6"-A\$0*\$1)#1)#*F\$
9)7LV*- 6#A&#\$(6\$6M&#F6>890"H S7)-(&A (6\$#&L#&'&F6AAT'\$
F0)#)F(&#*\$-(0*\$L*&F&2\$0\$6)*.\$*::&A\$7*(0\$96"(06:A&#)\$-A\$)"\$\$>>7*

